The University recognizes the worth and dignity of all persons, and the University does not discriminate on any basis not related to the applicable educational requirements of students or the applicable job requirements of employees. The commitment to the consideration only of bona fide qualifications, and the avoidance of improper discriminatory practices, includes but is not limited to the forms of discrimination prohibited by law. Therefore, the University observes and complies fully with federal and state laws prohibiting the basis of race, color, religion, national origin, sex, age or handicap in admission access to, or treatment or employment in, its programs and activities.

The 2004 Board decided not to raise some questions, the Board should be "covered by this policy." Malin and Truman are of the same opinion, that the Board has "covered by this policy."